

Swami Ramanand Teerth Marathwada University, Nanded

Tq. Dist Nanded (Maharashtra)



Shri Shivaji Shikshan Prasarak Mandals

Shivaji College, Hingoli

TQ. & Dist. Hingoli 431513

PBAS

Annual Self Assessment

Academic Year 2020-21

By

Dr. Mundhe Sangita Narayanrao

Department of Marathi


PRINCIPAL
SHIVAJI COLLEGE
Hingoli Dist. Hingoli



**Swami Ramanand Teerth Marathwada University,
NANDED-431 606**

Name of College: Shivaji college Hingoli

**Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma**

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

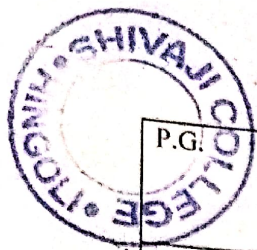
ACADEMIC YEAR: 2020- 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : Dr.MUNDHE SANGITA NARAYANRAO
- 2 Department : **MARATHI**
- 3 Current Designation & Academic Level : Associate Professor 9000/-
- 4 Date of last Promotion : **08-02-2017**
- 5 Which position and Academic Level :
are you an applicant under CAS
- 6 : 08-02-2020
- Date of eligibility for promotion
- 7 Address (With Pin code) : prajakt Nivas, Naik Nagar Hingoli.Pin- 431513
- Telephone / Mobile No : **8888061365**
- E-mail : Sangitamundhe1@gmail.com
- 8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad Board	1993	68%	I st	Mar, Hindi, Eng, Math, Science Soc. science
Intermediate / H.S.C.	Aurangabad Board	1992	63%	I st	Hindi , Eng., Hist. phil. Logic, pol. science
U.G.	S.R.T.M.U.Nanded.	1998	57%	II nd	Mar.Economic. History

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P.G.	SRTM U.Nanded	2000	60%	I st	Marathi
NET	UGC.Delhi	2000	--	qualified	Marathi
B.Ed	SRTM U. Nanded	2001	64%	I st	Mar. Hist.

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	--	--	--
Ph.D. / D.Phil.	मराठवाडयातील लेखिकांच्या कथेतून आलेले स्त्री जीवन चिकित्सक अभ्यास (विशेष संदर्भ: अनुराधा वैद्य, ललिता गादगे, रेखा बैजल, मधु सावंत यांची कथा)	27-April-2018	SRTM University, Nanded
D.Sc. / D.Litt./ Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant professor	Marathi	07-02-2003	07-02-2009	6000/-
Assistant professor	Marathi	07-02-2009	07-02-2014	7000/-
Assistant professor	Marathi	07-02-2014	07-02-2017	8000/-
Associate Professor	Marathi	08-02-2017	ON Words	9000/-13A

12 Period of teaching experience :

P.G. Classes (In Years): --

U.G. Classes (In Years): 18

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : Marathi Katha


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**Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC
/ One-Two week courses attended so far:**

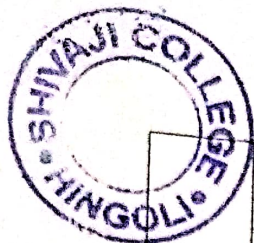
	Name of the Course	Place	Duration	Name of Organizer
1	Orientation	Dr. B.A.M.U. Aurangabad	04-09-2008 To 01-10-2008	A.S.C.Aurangabad
2	Refresher	S.G.B.A.U.Amravati	15-02-11 To 04-03-2011	A.S.C. Amravati
3	Refresher	R.S.T.M.U. Nagpur	18-07-13 To 07-08-2013	HRDC Nagpur
4	Short Term Course	S.G.B.A.U.Amravati.	12 to 17 Oct.2016	H.R.D.C.S.G.B.A. U.Amravati.
5	Faculty Development Programme	SRTMU Nanded	27-04-2020 To 02-05-2020	School of Math Sci. SRTMU Nanded
6	Leadership development programme-2	D.H.G. Vishwavidyalaya, Sagar.	27-01-2021 To 02-02-2021	H.R.D.C.D.H.G.U.Sagar

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1
Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Online class- goole meet	360			
	Teaching: ICT based	-			
	Practical / Laboratory	15			
	Tutorials / Assignments / Project	10			
	Field Work	-	83.25	Good	

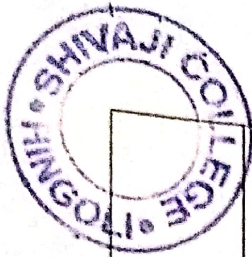


Group Discussion	10			
Seminars	10			
Remedial Teaching	-			
Clarifying doubts within and outside the class hours	20			
Additional teaching to support counseling and mentoring	10			
Total Actual hours spent	435			

2. Involvement in the University/College students related activities/research activities

Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	--		Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	20 Days			
ii) Invigilation/ Supervision	20 Days			
iii) Flying Squad	-			
iv) CS/ ACS/ Custodian	-			
v) CAP Director/ Assistant Director	-			
vi) Unfair Menace Committee	-			
vii) Grievance Committee	10Days			
viii) Internal Assessment	10Days			
ix) External Assessment	20 Days			
x) Re-valuation	-			
xi) Result Preparation (College Level for Internal Assessment)	10 Days			
xii) M. Phil., Ph. D. Thesis evaluation / any other	--	90		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	10 Days	20		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	10Days			
(e) Evidence of actively involved in guiding Ph.D. students	-			

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(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	04			
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

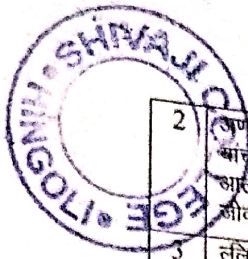
CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	संत साहित्यातील लोकशिक्षण	Ajanta Peer reviewed Refereed and UGC Listed Journal -page no-87, Issu no-1, Jan-Mar2021	ISSN No.2 277-5730	6.399	--	Yes	10	10	

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2	अण्णाभाऊ साठे यांच्या साहित्यातून आलेले सामाजिक जीवन	Printing Area page.no.127, issu no-76, May 2021	ISSN No.2 3945 303	7.891	--	Yes	10	10	
3	ललिता गादगे यांच्या अग्नीजल या कविता संग्रहातून आलेले समाज वास्तव	Current Global Reviewer Page No39-44, Issu No35, Vol-1, feb-2021	ISSN NO.2 319-8648	7.139		Yes	10	10	
4	उत्कट स्त्री मनाची अभिव्यक्ती म्हणजे महदंवेचे धवले	Research Nebula Page No-42-45 Feb-2021	ISSN NO-2277 - 8071	5.842	--	Yes	10	10	
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

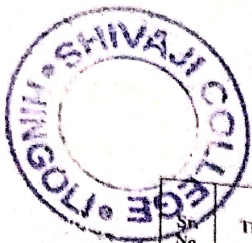
(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	शैक्षणिक संशोधन काळाची गरज 24	उच्च शिक्षणातील संशोधन पद्धती	ग्लोबल पब्लिकेशन, लातूर ISBN:978-81-945997-8-4	No	No	05	05	
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								



Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models/Charts <input type="checkbox"/> if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts <input type="checkbox"/> if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts <input type="checkbox"/> if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents



Q16 (d) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Subtotal (3)(c)(ii)


Subtotal (3)(c)(iii)

Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)

Sub Total: (3)(d)(i)

Sub Total: (3)(d)(ii)

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1	introduced								
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)								
Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	02	08-05-2021		04	02	
	Ph.D.						
Sub Total: (4)(a)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

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(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Invited Lectures	मुलगी झाली हो: ज्योती म्हापसेकर	Online	Late sow S.S.M.College Gangakhed	University Level	02	02	
2	Invited Lectures	पथनाट्य	Online	S.R.T.M.U. Nanded	University Level	02	—	
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

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- a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	40 ✓	40	
(2) Publications (other than Research papers)	05 ✓	05	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	04 ..	04	
(5) Patents / Policy Document / Awards/Fellowship	07	—	
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	04 ✓	02	
Grand Total of Table 2	60	51	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	83.25 Good
Table 2 (Category III)	Academic/Research Score	60

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

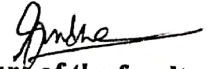

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UNDERTAKING

I Dr/Mr. / Mrs. Mundhe Sangita Narayanrao undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 01/05/2021
Place :



Signature of the faculty with
Designation
Associate Professor

Date :
Place :


Signature
Head of Department

Date :
Place :


Dr. Kishor N. Ingole
Signature
Director-TOAC
Shivaji College, Hingoli


Signature of Principal
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Shivaji College
Hingoli, Dist. Hingoli

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.


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